



# STRATEGIC DIRECTIONS 2017-2021

## OVERVIEW

The Strategic Directions are arranged according to the Strategic Organisers of:

- Catholic Identity
- Teaching and Learning
- Continual Renewal

Under each Strategic Organiser is a *Goal Statement* and *Target Statements* relating to the goal. The Target Statements are structured as an inspiring, specific, measurable, achievable, realistic and time-bound articulation of what we want to achieve.

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# CATHOLIC IDENTITY

## Goal

Establish a shared understanding of Catholic life in the context of Catholic education

## Targets

1. By 2019, 85% of students recognise the Catholic identity of the school and its positive aspects according to the *Catholic Life* section of the RADII *School Improvement Survey*.
2. By 2019, all teachers of Religious Education are accredited, with the school providing 50% of professional development.
3. By 2018, all new staff to be inducted into the Mercy charism of the school as a defining feature of Catholic identity at St Joseph's School.

# Teaching & Learning

## Goal

Continue to develop a culture of excellence in teaching and learning focused on improving student outcomes.

## Targets

1. By 2020, 60% of students will achieve 50% or better raw scores across all NAPLAN instruments.
2. By 2018, all teachers will be able to articulate, with quantitative evidence, how their professional practice contributes to the improvement of student outcomes.
3. By 2018, all teachers will have clear evidence of innovative pedagogy using digital resources, supported by appropriate professional development.
4. By 2018, 100% of eligible Year 12 students will receive a QCE.
5. By 2019, the distribution of student achievement in Years 1-10 Mathematics will be as follows:

School-based Assessment		NAPLAN (National Minimum Standard)	
CRITERIA	% of Students	YEAR LEVEL	%
A	5-10%	Year 3	97%
B	10-15%	Year 5	97%
C	60-70%	Year 7	98%
D	5-10%	Year 9	98%
E	0-5%		

# Continual Renewal

## Goal

Build capacity in all staff to fulfil their role(s) effectively within a 21st Century educational context.

## Targets

1. By 2018, all staff devise a professional development plan aligned to the school's Strategic Plan, Annual Plan and their specific role in the school.
  2. By 2017, all teaching staff participate in professional development focused on the use of digital technologies in the teaching and learning process.
  3. By 2018, a whole school pastoral framework will be drafted and implemented, which will express the ways in which the school supports all members of the school community.
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# STRATEGIC DIRECTIONS OVERVIEW

STRATEGIC ORGANISER: <i>Catholic Identity</i>				
<b>GOAL:</b> Establish a shared understanding of Catholic life in the context of Catholic education	TARGETS			
	2017	2018	2019	2020
		By 2018, all new staff to be inducted into the Mercy charism of the school as a defining feature of Catholic identity at St Joseph's School.	By 2019, 85% of students recognise the Catholic identity of the school and its positive aspects according to the <i>Catholic Life</i> section of the RADII <i>School Improvement Survey</i> .	
			By 2019, all teachers of Religious Education are accredited, with the school providing 50% of professional development.	

**STRATEGIC ORGANISER: *Teaching & Learning***

<b>GOAL:</b>  Continue to develop a culture of excellence in teaching and learning which is focused on improving students outcomes.	<b>TARGETS</b>			
	2017	2018	2019	2020
		By 2018, all teachers will be able to articulate the purpose and function of a professional learning community and will be able to show how this improves student outcomes for the students they teach.	By 2019, the distribution of student achievement in Mathematics will be as follows:	By 2020, 60% of students will achieve 50% or better raw score across all NAPLAN instruments.
		By 2018, all teachers will have clear evidence of innovative pedagogy using digital resources, supported by appropriate professional development.		
		By 2018, 100% of Year 12 students will receive a QCE.		

<b>School-based Assessment*</b>		<b>NAPLAN (National Minimum Standard)</b>	
<b>CRITERIA</b>	<b>% of Students</b>	<b>YEAR LEVEL</b>	<b>%</b>
A	5%	Year 3	97%
B	10%	Year 5	97%
C	70%	Year 7	98%
D	10%	Year 9	98%
E	5%		

**STRATEGIC ORGANISER: *Continual Renewal***

GOAL:	TARGETS			
	2017	2018	2019	2020
Build capacity in all staff to deliver education and educational administration reflecting the 21st Century context.	By 2017, all teaching staff participate in professional development focused on the use of digital technologies in the teaching and learning process.	By 2018, all staff devise a professional development plan aligned to the school's Strategic Plan, Annual Plan and their specific role in the school.		
		By 2020, a whole school pastoral care education framework will be developed reflecting the developmental needs of students and the key areas for teacher education and training.		